FundsAtWork Umbrella Pension Fund

Reg. no. 12/8/32082

Funds At Work Umbrella Provident Fund

Reg. no. 12/8/32083

Registered address: 268 West Avenue, Centurion, 0157

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INVESTMENT ADVISER APPOINTMENT BY ADVISORY BODY

Introduction

- 1. The FundsAtWork Umbrella Pension Fund and the FundsAtWork Umbrella Provident Fund provide for the selection of an advisory body portfolio by the advisory body. In this case, the members' assets will be invested in the advisory body portfolio in the proportions determined by the advisory body.
- 2. Where the advisory body has selected the Provider or the Entrepreneur option, the advisory body may nominate an investment adviser to provide it with assistance in selecting the investment portfolios available within these options. The advisory body may also nominate such investment adviser to exercise the investment choice on their behalf. Should the nomination be successful and the investment adviser is appointed, the investment adviser will notify the members accordingly.
- 3. he investment adviser must tell the members that they may on giving written notice to the fund and the administrator, choose to opt out of the advisory body portfolio and direct that the assets held by the fund on their behalf be invested according to their choice, in the other portfolio/s offered by the fund. In the absence of such instruction, all money in the fund attributable to the member will be invested in the advisory body portfolio.
- 4. The trustees will specify from time to time the criteria that must be met for an investment adviser to be regarded as suitably qualified to provide the necessary assistance to an advisory body. The trustees will, in their sole discretion, determine whether an investment adviser nominated by an advisory body is suitably qualified and meets the criteria determined by them. An advisory body will not be entitled to nominate an investment adviser who does not meet the criteria. If the trustees at any time do not regard the investment adviser as suitably qualified, based on the stipulated criteria or any other criteria that may be relevant under the circumstances, their appointment will be terminated with immediate effect and the advisory body will be notified accordingly.
- 5. The advisory body will be required to submit the details of the nomination to the trustees for consideration. Thereafter the trustees will within a reasonable time consider the nomination and, if they in their sole discretion consider that the investment adviser is suitably qualified and meets the criteria as set by them, appoint the investment adviser. The advisory body may at any time request the trustees to terminate the appointment. In this event, the advisory body must immediately notify the fund of such a request and neither the fund nor the trustees shall be liable to the advisory body where fees are paid subsequent to a termination because the advisory body failed to inform the fund timeously.

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Trustees: Prof HA Lambrechts (Independent trustee and chairperson) RJ Botha (Independent Trustee)
J Mokorosi (Independent Trustee) W van der Veen (Trustee) P Naidoo (Trustee) F Kruger (Trustee) RE Hall (Alternate
Trustee) CT Subban (Alternate Trustee) A Claassen (Alternate trustee) T Bakker (Principal Officer)

6.	The c	criteria for appointment as an investment adviser are:	
	(i)	The financial services provider must have a Category I Financial Advisory and I Services (FAIS) licence and must specifically be licensed to provide advice on t "financial products" as defined in the FAIS Act:	
		- Category (b) as defined in "financial product" i.e. "a participatory interest in more collective investment schemes"	one or
		or	
		 Category (c) as defined in "financial product" i.e. "a long-term or a short-ter contract or policy, referred to in the Long-term Insurance Act, 1998 (Act No. and the Short-term Insurance Act, 1998 (Act No. 53 of 1998) respectively. 	
	(ii)	The adviser must be registered as a key individual and / or a representative of t authorised financial services provider.	he
	(iii)	The adviser must have a CFA or CFP qualification or must have at least 10 year experience in providing investment advice.	rs
Non	ninatio	on of investment adviser	
7.	indivi	advisory body hereby nominates(name dual or representative, ie the investment adviser) ofancial services provider)	
		* to provide them with assistance in selecting the investment options and portfo	lios
		* to exercise their investment choice on their behalf	
	in res	pect of the fund assets of the members who have not opted out.	
	* Ple	ease indicate the function that the investment adviser is to fulfill.	
8.	portfollonge both, truste	advisory body agrees that upon nomination of the investment adviser to select the olios or to exercise their investment choice on their behalf or both, the advisory bour be able to select the investment portfolios or to exercise the investment choice unless the appointment of the investment adviser is terminated. Neither the fundates will become liable to the advisory body and the members as a result of the advising able to select the investment portfolios or to exercise their investment choice	ody will no directly or I nor the Ivisory body
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	advisory body has agreed that in the event of the successful appointment of the Irser, the rate at which fees will be payable to the investment adviser will be:	nvestment
	* % (max 1%) of every net contribution made in respect of the member, and	
	* % (max 0.5%) per annum of the assets held by the fund on behalf of the member, and	
	* % (max 5%) per annum of the positive out-performance of the assets	
	money-weighted basis, over a period of 12 months ending on (insert positive benchman very sear.	
	ease complete. s are exclusive of VAT and payable monthly in arrears.	
	aggregate of the fees shown above will not exceed 1.5% of the assets held in res	pect of the
(a)	a decrease of the assets of the members who have not opted out, due to negation investment returns, results in an overpayment of fees, no further fees will be parainvestment adviser until the fee calculation in conjunction with the respective maindicates that a payment is due;	yable to the
(b)	upon termination of the scheme or termination of the investment adviser's apport overpayment has not been recovered from the investment adviser, the investment will repay the overpaid amount to the fund. If the investment adviser fails to do swill be entitled to institute legal proceedings for payment of the outstanding amount investment adviser agrees to the jurisdiction of the Magistrate's Court in such pand accepts liability for the payment of all legal costs, on an attorney-and-own-cincurred in the recovery of the outstanding amount.	ent adviser so, the fund ount. The roceedings
agree have i	advisory body agrees that all the fees payable to the investment adviser in terms are ment will be charged against the assets held by the fund in respect of the member not opted out and shall be paid over by the fund to the investment adviser in termement.	ers who
hundr	paid will accrue on a daily basis at a rate equal to the annual fee divided by 365 (red and sixty five) and the fund will pay amounts owed to the investment adviser r at the end of each month.	
	nvestment adviser will provide a written report to the trustees as and when reque . The report will include all information that the trustees deem necessary.	sted by
	investment adviser does not provide the communication or the written report to the time frame specified, the trustees shall have the right to terminate this agree	
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Appointment

14.	The trustees of the fund hereby appoint the investment adviser	
	* to provide the advisory body with assistance in selecting the investment opt portfolios	ions and
	* to exercise the investment choice on behalf of the advisory body in respect assets of the members who have not opted out.	of the fund
	* Please indicate what function the investment adviser is to fulfill.	
15.	In consideration for the services rendered to the fund in assisting the advisory body in investment portfolios or exercising their investment choice or both, the fund will pay the adviser the fees at the rate agreed to between the advisory body and the investment writing, but subject to such maxima as the trustees may from time to time determine. If of the advisory body and the investment adviser agreeing on the fees being revised, agreement to that effect will be entered into between the advisory body, the investment and the fund.	e investment adviser in n the event a new
16.	The fund and the trustees will under no circumstances become liable to the advisory members in respect of advice provided to the advisory body by virtue of this agreeme anticipated investment returns do not materialise.	
17.	Notwithstanding the appointment of the investment adviser by the trustees, all risk an regarding the choice of investments remains, at all times, that of the member. Advice the investment adviser will not be attributable to the fund or the trustees in any way. I adviser undertakes in favour of the fund, the trustees and the members that they will advisory body and the members are made aware of the risks pertaining to the investment concerned.	provided by he investment ensure that the
18.	The advisory body indemnifies and holds the fund and the trustees not responsible aglosses or damages of whatsoever nature the members may suffer as a result of the apthe investment adviser and consequential actions taken by the advisory body and / or members and / or the investment adviser.	opointment of
19.	The investment adviser confirms that they do not receive any financial reward from the manager or any other party for choosing a specific portfolio.	ne investment
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Employer's	s name																													
Advisory	body deta	ils																												
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